

PORT OF SEATTLE
MEMORANDUM

COMMISSION AGENDA

Item No. 5e

ACTION ITEM

Date of Meeting January 8, 2013

DATE: December 28, 2012

TO: Tay Yoshitani, Chief Executive Officer

FROM: Lisa Hornfeck, Labor Relations Manager

SUBJECT: Memorandum of Understanding between the Port of Seattle and the Teamsters Local Union No. 117, representing Rental Car Facility Bus Drivers

Total Estimated Cost to the Port: None

Period of Agreement: Effective through executed Collective Bargaining Agreement

Source of Funds: N/A

ACTION REQUESTED:

Request Commission authorization for the Chief Executive Officer to execute a Memorandum of Understanding (MOU) between the Port of Seattle and the Teamsters Local Union No. 117, representing Rental Car Facility Bus Drivers, establishing shift start and stop times. There is no estimated increased cost to the Port.

SYNOPSIS:

The Port of Seattle and the International Brotherhood of Teamsters, Local No. 117 representing the Rental Car Bus Drivers, are currently negotiating the parties' first collective bargaining agreement. The parties agree the shift start times and differentials contained in the MOU shall apply to the December 2012 Shift Bid and shall be effective January 13, 2013.

BACKGROUND:

During contract negotiations the parties have tentatively agreed to new shift start times. To meet operational needs, the managers instituted a full shift bid in December 2012, to be effective January 13, 2013. The January 13, 2013, effective shift start times should be consistent with the current pending agreement. Shift premiums are unchanged, 7.5% for swing shift and 10% for graveyard.

COMMISSION AGENDA

Tay Yoshitani, Chief Executive Officer

December 28, 2012

Page 2 of 2

PROJECT JUSTIFICATION:

RCW Chapter 41.56 requires the Port of Seattle to collectively bargain wages, hours, and working conditions with the exclusive bargaining representative designated by the employees.

SCOPE OF THE AGREEMENT:

Term of the Agreement

Effective upon execution, through execution of the collective bargaining agreement.

Shift Times

Establishing shift start times.

FINANCIAL IMPLICATIONS:

None.

BUDGET STATUS AND SOURCE OF FUNDS:

N/A

OTHER DOCUMENTS ASSOCIATED WITH THIS REQUEST:

Memorandum of Understanding.

PREVIOUS COMMISSION ACTIONS OR BRIEFINGS:

None.